



Recruitment Solutions

Human Resourcing Specialists

DRIVING SOLUTIONS

Our driving workforce is skilled, motivated, mobile and accessible. We recruit, develop and retain the best drivers by offering flexibility, variety, training and rewards.

We can resource, match, train and induct the drivers into your business for either long term placements or to meet your day to day adhoc requirements.

We will provide you with uniformed professional drivers to suit your exact requirements. We supply experienced drivers for all types of vehicles including wide loads and dangerous goods.

We are able to provide drivers for the following classes:

LGV (all classes), 7.5 tonne, Light Van, ADR Certified, PCV, H1AB, Temperature Controlled, Mixer, Multidrops, Collection & Delivery, Curtain Siders, Tilt Frames, Low Loaders, Escorted Loads, Bulk Tipper, Internationally Plated

A Unique Service To Meet Your Needs

Whether you require an occasional driver or an entire daily workforce, our service can meet your specific needs. From sole supplier for major distribution centres to providing cover for owner operators. We pride ourselves on delivering reliable, cost effective driver solutions, 24 hours a day, 365 days a year.

Key Client Benefits

- **Customer Focused:** Our drivers are uniformed and provided with I.D. badges and PPE etc. projecting a professional, safety conscious image.
- **Quality Driven:** Our workforce are in-depth interviewed, skills tested and full reference checked. We check over the validity of all their qualifications and licences.
- **Ongoing Development:** We encourage site inductions and driver training, including the upgrading of licences. This solution is uniquely tailored for each individual client, in line with the sites own Health & Safety procedures.
- **A Rapid Response:** We promise to give you an honest answer, if we can or cannot supply, within 30 minutes of you telephoning us.
- **Reliability:** We pride ourselves on our ability to meet your demands, whether they be adhoc or long term, depending on the peaks and troughs in your business, offering a truly flexible resourcing solution.
- **Understanding Your Business:** We take time to listen and learn about your unique operation, each and every client has a case study put together for them, so our staff know your business, enabling them to plan more effectively.
- **Preventing Driver Shortages:** We constantly advertise locally and nationally and offer genuine rewards and incentive schemes to retain our work force, to enable consistency of supply.
- **Our Experienced Operational Staff:** Our training and development plan enhances their skills and enables us to retain and motivate our people, we encourage them to listen and learn and to take a keen interest in your operation.
- **Solution Orientated:** We can provide you with management reports and statistic monitoring and controlling, frequency of supply, schedule adherence, accidental damage and Tacho analysis.
- **Cost Effective:** Our solutions are competitive and tailored to meet your budgetary constraints, whatever the frequency of your demands.
- **Self Assured - Indemnity:**
 - We offer PI up to £1,000,000
 - Employers Liability - £10,000,000
 - Driver Negligence - £10,000
 - Fidelity Bonding - upon request.

MANAGED SOLUTIONS

We operate a One Stop Shop integral to the supply chain, run by a dedicated team of professionals with a combination of industry, HR and Legal experience.

- WE AIM TO SAVE YOU TIME
- INCREASE YOUR PRODUCTIVITY
- REDUCE YOUR COSTS

24 HOURS A DAY - 365 DAYS OF THE YEAR

True Spirit of a Partnership Approach

Our Approach to our Clients: On site we work extensively to understand your operation as an extension of your team, understanding and supporting you in order to meet your clients criteria.

Offsite we work hard to build long term relationships with the local operational team to gain trust, understanding and commitment. This enables us to work together to find a solution unique to each and every clients needs.

Our Approach to Other Suppliers: We out-source only to other like-minded suppliers, who engage in the same standards of best practice. We believe in providing them with consistency of work to provide you with a continuous consistency of supply, ensuring that we eliminate Driver shortages and promote reliability.

Our Approach to our Drivers - Our Ambassadors: We believe we are only as good as our work force, therefore, we provide them with uniforms in order for us to project a professional image, PPE to promote awareness towards Health and Safety and we work hard to ensure our drivers are rewarded, developed and cared for.

We constantly recruit locally and nationally to avoid driver shortages and offer reward schemes that help to retain our workforce, but most importantly, we listen, understand and deliver. We quickly resolve any of their issues personally and professionally and are always available with a friendly ear - 24 hours a day, 365 days of the year.

QUALITY DRIVERS

We know that our success depends on the quality of our drivers. We carefully monitor their performance at regular intervals. We reward our drivers for their loyalty and commitment by offering a full range of benefits. These include:

- Free Uniforms
- Free PPE
- I.D. Badges
- Free use of the Internet
- Subsidised Accommodation
- Genuine Rewards and Incentive Scheme
- Competitive Rates of Pay
- Guaranteed Salary Scheme
- Holiday Pay and Sick Pay
- Stake Holder Pension Scheme
- Wages Paid Directly by BACS into an account of their choice
- Weekly Pay text to their Mobile on Friday
- Flexible Payment Schemes include PAYE or a variety of self employed options
- Assistance with Expenses and Tax Paperwork
- 24 Hour Helpline

H & G Recruitment Solutions will be contacting you to introduce ourselves and arrange an appointment to discuss your supply requirements. Alternatively if you want to speak to an experienced consultant call us on:

0870 7369346

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